



BRITISH ROWING

Integrity Policy

August 2020

TEAMWORK | OPEN TO ALL | COMMITMENT



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Definitions

Rower	(Also known as Athlete) Any person who participates at any level in the sport under the jurisdiction of British Rowing.
Rower Support Person	(Also known as Athlete Support Person) Any coach, trainer, manager, agent, team staff, official, umpire, nutritionist, medical, paramedical personnel, parent or any other person working with, treating or assisting an Rower participating in or preparing for sports competition.
Bet	Making, accepting, laying or entering into a wager, bet and/or financial speculation
Competition	An organised group of rowing races sanctioned by British Rowing in which the result of each race is determined by the order in which boats are placed at the finish, or a processional race, being a race in which boats are started at intervals of time or distance and of which the result is determined by means other than the order of arrival at the finish but may also include other rowing events sanctioned by British Rowing,
Inside Information	Any information, relating to any race, event or competition that is known due to the position of the holder within the sport. Such information includes, but is not limited to, factual information regarding the competitors, crew selection, the conditions, tactical considerations, injuries, or any other aspect of the race, event or competition, but does not include such information that is already published or a matter of public record, readily acquired by an interested member of the public or disclosed according to the rules and regulations governing the relevant race, or event, or competition.
Misrepresentation	The impersonation of one person by another or adoption of a false identity in order to compete in a Competition or competing below the correct status in a Competition as defined in the rules governing the classification of events.
Others	Any individual with a role in supporting Rowers in the participation of Rowing, this can include but is not limited to, volunteers and officials.
Relevant Person	British Rowing board members and employees. World Class Performance Programme coaches (or coaches in a British Rowing funded performance programme.) World Class Performance Programme rowers, (or rowers in a British Rowing funded performance programme), or any rower involved in a Competition which is sanctioned by British Rowing and/or Scottish or Welsh Rowing race. Any Rower Support Person including volunteers in the World Class Performance Programme or participating in any activity



organised, convened, authorised or recognised and funded by British Rowing or Scottish or Welsh Rowing.

**Registered
Individuals**

A person registered with British Rowing and paying the appropriate registration fee.

**Unsportsmanlike
Behaviour**

Any conduct deemed to be unsportsmanlike including but not limited to: wilfully disobeying safety instructions; setting out to subvert the application of the Rules of Racing; refusing to follow instructions of an umpire of properly appointed official; delaying the start of a race without just cause; physically or verbally threatening another competitor, official, helper or member of the public; using foul or obscene language in the public hearing, or using foul or obscene gestures in the public view; Misrepresentation; displaying any other conduct deemed by an official to be unsportsmanlike.



Policy Statement

British Rowing is committed to protecting the values and integrity of rowing, and are opposed to any attempt to bring disrepute to the sport, and/or manipulate the outcome or fairness of competition.

The Integrity Policy will relate to:

1. Betting
2. Corrupt Conduct
3. Manipulation of Results
4. Inside information
5. Misrepresentation and unsportsmanlike behaviour
6. Reporting
7. Co-operation

All persons to whom this policy applies, should consider the following guiding principles on the issues surrounding the integrity of sport and betting:

- Be Smart: know the rules
- Be Safe: never bet on your sport
- Be Careful: never share sensitive information
- Be Clean: never fix a Competition
- Be Open: tell someone if you are approached

In addition this policy includes issues surrounding ethical behaviours and decision making:

- Be Honest: never seek to act dishonestly or unfairly in order to gain an advantage
- Be Ethical: never display unsportsmanlike behaviour or conduct that would bring disrepute to the sport
- Be Fair: do not Misrepresent yourself or others.

For more information British Rowing Codes of Conduct outlines expected behaviours of all persons in the sport.



Who is covered by this policy?

Individuals covered by this policy have been split into three groups to reflect the responsibilities of each, according to their role in British Rowing.

Group 1: all “Relevant Persons” include all of the following, (and may be amended from time to time).

Board Members of British Rowing

British Rowing employees

Any Coach working in a World Class Performance Programme or a British Rowing funded performance programme

Any Rower on the World Class Performance Programme, British Rowing funded performance programme, or any rower involved in a Competition which is sanctioned by British Rowing and/or home nation federation race

Any Rower Support Person including volunteers in the World Class Performance Programme or participating in any activity organised, convened, authorised or recognised and funded by British Rowing or any of the home nations

All sections of this policy apply to Relevant Persons.

Group 2: all “Registered Individuals” of British Rowing and/or affiliated organisations.

Sections 2 of this policy and beyond apply to Registered Individuals.

Group 3: all “Others” with a role in supporting others in the participation of Rowing, and can include but are not limited to, volunteers and officials.

Sections 3 of this policy and beyond apply to all Others.

All groupings may be subject to amendment from time to time.

Section 1.

Applicable to group 1: Relevant Persons

1. Betting

- 1.1 Cannot place or attempt to place a bet on rowing, anywhere in the world.
- 1.2 Cannot solicit or facilitate, or attempt to solicit or facilitate, another person to bet on rowing, anywhere in the world.

2. Corrupt Conduct

- 2.1 Must not solicit, accept, offer, agree to accept or offer, a bribe or other such benefit (or the genuine expectation of a benefit, irrespective of whether such benefit is in fact given or received) to fix or plan in any way or otherwise to influence wrongly the result, progress, outcome, conduct or any other aspect of a race, or Competition in rowing.
- 2.2 Must not solicit, provide, offer, give, request or receive any gift or benefit (or the genuine expectation of a benefit, irrespective of whether such benefit is in fact given or received) in circumstances that might reasonably be expected to bring rowing into disrepute.

Section 2.

Applicable to groups 1 and 2: Relevant Persons and Registered Individuals

- 2.3 Must not become involved in any other activity associated with betting, which could reasonably be deemed as suspicious and detrimental to the image and reputation of British Rowing and rowing in general.

3. Manipulation of Results

- 3.1 Must not fix or plan in any way or otherwise improperly influence or being a party to fix or plot in any way or improperly influence, the result, progress, outcome, conduct or any other aspect of a race or other Competition in rowing.
- 3.2 Must not seek to underperform or not to perform to the best of his/her ability in any race or Competition in rowing.

4. Inside Information

- 4.1 Must not use Inside Information for betting purposes or otherwise in relation to betting.
- 4.2 Must not share any Inside Information with anyone with or without benefit, including but not limited to your spouse, cohabitee or dependent children, which could enable them to gain an advantage through betting.
- 4.3 Must not cause, instruct, facilitate or encourage a Rower to commit a breach of any rules in relation to betting, corruption, and manipulation of results or inside information referred to above whether in rowing or any other sport



5. Misrepresentation and Unsportsmanlike Behaviour

5.1 Must not seek to act dishonestly or unfairly in order to gain an advantage, including and not limited to Misrepresentation of identity at a Competition, manipulation of the points system, manipulation of substitution rules and other conduct which would bring disrepute to rowing or is in contravention to the British Rowing Codes of Conduct.

Section 3

Applicable to groups 1, 2 and 3: Relevant Persons, Registered Individuals and Others

All individuals in British Rowing have the responsibility to respect, act in accordance with and thereby support and promote the spirit and intentions of this policy including;

5.2 Must not conduct themselves in a manner which would be considered Unsportsmanlike Behaviour.

6. Reporting

6.1 Must report any approach or other activity which contravenes, or which may contravene, rowing's rules on integrity without unnecessary delay,

7. Co-operation

7.1 Must co-operate with any investigation and/or request for information including but not limited to the provision of documentation (e.g. telephone/email/betting records) and statements to officials engaged in the investigation of suspected integrity issues in rowing in relation to betting.

Failure to comply with any of the foregoing Conduct provisions will constitute a breach of this policy and may result in disciplinary action (see Disciplinary Process below).



How to report a breach or suspected breach

Any suspicious activity, or breach of these rules should be reported in line with the British Rowing Whistleblowing Policy.

Information sharing

British Rowing has an agreement in which data may be shared between British Rowing, the Gambling Commission and Sports Betting Operators, where there is a reason to believe suspicious activity has taken place. In some instances, including where information is not related to betting, it may be necessary to refer the matter to an external authority, for example law enforcement.

Disciplinary process

In the event of any suspected or alleged breaches of this policy, it will follow the British Rowing Disciplinary Process as is amended from time to time.

In addition, section 42 of the Gambling Act 2005 includes the offences of cheating at gambling and enabling and assisting others to cheat at gambling. These offences may result in the imposition of severe penalties (fines and jail) and may require involvement of the relevant law enforcement agencies.

Flowchart

