



BRITISHROWING

Job Description

External Selectors for British Rowing
Selection Groups

TEAMWORK | OPEN TO ALL | COMMITMENT

Overview

British Rowing's objective is to be one of the leading rowing nations at the Olympic and Paralympic Games. To achieve this objective, British Rowing is seeking a number of External Selectors to assist with the selection of athletes for these events.

Appointments

British Rowing seeks External Selectors to cover the following programmes:

- Senior (Olympic), U23 & U19
- Senior (Paralympic)

A candidate with relevant experience may be considered for more than one squad within a programme.

Responsibilities

- Ensure that the process followed by the Nominated Coach adheres to that laid out in the selection policy and relevant performance strategy document
- Ensure that athletes are selected to represent Great Britain in a transparent manner and without conscious or unconscious bias
- Attendance at selection trials throughout the term of appointment
- Preparation for and attendance at selection meetings (Virtual and in person) as required
- Being available for the performance of any other reasonable duties necessary to ensure an informed selection decision.

Person Specification

Essentials:

- At least ten years of experience in rowing, either as a selector, coach, athlete or manager, including exposure to and understanding of World Rowing competitions
- Ability to review and understand policies and procedures, delivering results pursuant to them
- Ability to operate without any conscious or unconscious bias and identify/ highlight where this may be present in others
- Ability to review and understand multiple data sources from trials, including seat racing and matrices
- An appreciation for the elements that contribute to a cohesive and successful crew
- Ability to operate with high levels of discretion
- Excellent observation and communication skills.

Desirables:

- Previous experience of selecting crews at any level (e.g. School, Club, University etc.) is desirable but not essential.

Additional Information

Appointments will commence in or around January 2021 for a term ending automatically on 31 August 2024.

Depending on which squad an External Selector will be appointed to work with, the time required will be between 10 to 15 days per year.

This role is a voluntary role with reasonable travel and accommodation expenses covered.

Equal Opportunities

British Rowing is committed to equal opportunities for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.