



BRITISH ROWING

# Role Description

**Coaching Coordinator**

**Great Britain Beach Sprints Team**

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<b>Role Title</b>	Coaching Coordinator, Great Britain Beach Sprints Team
<b>Reports to</b>	Team Manager, Great Britain Beach Sprints Team
<b>Place of Work</b>	National

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## Role Purpose

British Rowing is committed to growing all forms of the sport including coastal sculling. As the host nation of the 2022 World Rowing Beach Sprint Finals in Saundersfoot, Wales on 14<sup>th</sup>-16<sup>th</sup> October it is our aim to use this event as a springboard to build a world leading coastal sculling programme in the lead up to the 2026 Youth Olympic Games and the potential inclusion into the 2028 Olympic programme.

In the voluntary role of Coaching Coordinator, you will form part of the management committee responsible for the organisation of training, selection trials and competition preparation relating to the Great Britain Beach Sprints Team for the 2022 season. Your specific role will be to recruit, support and coordinate coaches involved within the Beach Sprints performance pathway.

## Criteria for Success

The success of the role will be determined based upon the following:

- The selection of a team of coaches as part of the Great Britain Team for the World Beach Sprints Finals.
- Increase the number of coaches involved with British Rowing's Beach Sprints selection trials and training days/camps.

## Responsibilities

- Liaise with other members of the Beach Sprints management group and selection panel to implement British Rowing's 2022 Beach Sprints Strategy.
- Coordinate volunteer coaching support at British Rowing's Beach Sprints selection trials and training days/camps including:
  - Communication with volunteer coaches prior to the event
  - Assignment and coordination of jobs for the day
  - Coordination and support on the day
- Support the general planning, promotion and safe delivery of British Rowing's Beach Sprints selection trials and training days/camps
- Provide ongoing communication, support and organisation of development/education opportunities for coaches



- Recruit, support and develop for new coaches wishing to become involved with Beach Sprints (both from coastal and flat-water clubs)
- Support the selection panel where appropriate with matters arising from team selection, particularly around the selection of coaches for the Great Britain Team.
- Follow British Rowing Policies and Procedures and ensure that these are understood and followed by any workforce and/or athletes for whom the post-holder is responsible. Special attention should be given as appropriate to policies on Child Protection, Anti-Doping (including use of supplements) and Water Safety.
- Present a positive image of British Rowing in any public context and supporting publicly the National Lottery and other British Rowing sponsors. The post-holder should wear British Rowing branded clothing as appropriate.

*This list is not to be regarded as exclusive or exhaustive, as there may be other reasonable duties and requirements associated with the post, which British Rowing may call upon the post-holder to perform from time to time.*

## Person Specification

### Essential

- Able to communicate effectively, inspire and enable.
- Management or coaching experience, ideally in a performance environment
- Desire to continually develop skills and knowledge where relevant to the role.
- Proficient with Microsoft (e.g. Excel, Word etc) and Google systems (e.g. Gmail, Drive, Sheets)
- Current or willing to attend First Aid training.
- Current or willing to attend Safeguarding and Protecting Children training.
- Completed or willing to complete British Rowing Online Risk Assessment training.
- Current or will be expected to complete a DBS documentation as obtained through British Rowing.

### Desirable

- Management or coaching experience in rowing, ideally in a performance environment.
- Knowledge and/or experience of British Rowing's Performance Pathway.
- Knowledge and experience of working within coastal environments.

## Additional Information

### Anti-Doping

The post-holder is expected to be fully conversant with the core requirements of the WADA Anti-Doping Code and its requirement on coaches and Team Support personnel to set a good personal example in this field. When directly working with athletes the post-holder has a



responsibility to inform them appropriately of the Code's application to them and to influence them in following a 'drug-free' culture.

Hours	The post-holder's hours will be flexible to reflect the needs of the role and, while maintaining an appropriate work/life balance, will include time in evenings, at weekends and over public holidays. The role requires planning in advance and can be completed in the post holders own time however the dates for the event, training day and trial are set
Remuneration	The role is voluntary, reasonable expenses will be covered by British Rowing.

## **Equal Opportunities**

British Rowing is committed to equal opportunities for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.