



## Code of Conduct 2022 Summary of Changes

The following information is to draw attention to the more significant amendments that have been made to the Code of Conduct (“the Code”). Minor amendments such as reference to updated documents or formatting changes will not be listed.

- Code of Conduct 2018 and Code of Ethics and Behaviours have been combined and any duplication removed.
- The Code has been updated to make clearer it applies to Rowers and Coxes (including indoor, fixed seat, sliding seat, coastal, etc); Parents, Guardians, Carers, Supporters; Clubs and Competitions (and all activities connected to a Club or Competition); Umpires, Officials; Coaches and Instructors; British Rowing Employees, Contractors, Coach Educators, or any others who provide a service on behalf of British Rowing; British Rowing Board of Directors, Committees or Panels; All Volunteers.
- Clarity has been provided concerning how breaches of the Code of Conduct will be dealt with, and in what circumstances should be reported to British Rowing.
- Where the Code of Conduct refers to challenging inappropriate behaviour or poor practice, a footnote has been added to provide guidance as to what is meant by challenging behaviours.

### Standards of Conduct

- In each section, requirements that *must* be followed precede requirements that *should* be followed.
- The following new clauses have been added for all participants in rowing:

*All individuals **must**:*

2.5 not use or encourage others to use illicit drugs whilst participating in rowing or assisting others in rowing;

2.11 follow the relevant guidance on social media use<sup>1</sup> and not post on social media any content which is inappropriate or offensive.

*All individuals **should**:*

2.13 not drink alcohol, or be under the influence of prior drinking of alcohol, whilst participating in rowing, or coaching, officiating or assisting others in rowing.

---

<sup>1</sup> See the Online Safety and Social Media Policy under policies on the British Rowing [Safeguarding webpage](#).



- The clause ‘adhere to the letter and spirit of British Rowing Codes, Regulations, Rules and Policies and those of their own Club, a Competition or relevant organisations’ has become a clause 2.1 under ‘*must*’ where previously it was ‘*should*’.
- Section 6.1 – 6.6 has been added to provide standards of conduct when working with adults with care and support needs.

Consultation on development of the 2022 Code was conducted with the following groups and organisations:

- British Rowing internal working group
- British Rowing Directors
- British Rowing Regional Representatives and Chairs
- British Rowing Audit and Risk Committee
- British Rowing Board of Directors

*June 2022*