



## Election Process

These processes have been approved by the Board. They are intended to provide a transparent, fair and straightforward process for the election of Elected Directors and the Athlete Director to the Board.

### **Elected Directors:**

**The Deputy Chair of the Board, The Chair and Deputy Chair of the Sport Committee and the two Nominated Directors are elected by the Members. The process for these elections is explained below.**

The Deputy Chair of the Board is elected by the voting Members of British Rowing, being the Regional Representatives appointed to represent the ten Regions. The election (if required) will take place at a General Meeting.

1. If the Deputy Chair resigns or is at or near the end of the prescribed term of office, the Regional Representatives will be asked by the Nominations Committee to nominate a candidate or candidates for election to the post of Deputy Chair.
2. Nominations for the Deputy Chair position shall be made in writing, proposed and seconded by Regional Representatives and received by the Nominations Committee at least 30 days before the date of the General Meeting at which the election is to be held.
3. The invitation for nominations will explain the role of Deputy Chair and the requirements placed on the person elected to the post.
4. Each Regional Representative may nominate one candidate for election to the post of Deputy Chair, although there is no obligation to nominate. The names of the candidates must be notified as per paragraph 2 above.
5. The Form of Nomination must be as below (or substantially in the same format) –

I wish to nominate \_\_\_\_\_

for the position of Deputy Chair on the Board of British Rowing.

Name of Proposer:

Date:

Name of Seconder:

Date:



I agree to be nominated for the position of Deputy Chair on the Board of British Rowing.

Name:

Date

6. If only one candidate is nominated to British Rowing for election to the post of Deputy Chair by the end of the period set for receipt of nominations, that person will (subject to the Articles) be appointed to the position of Deputy Chair for a term of up to four years (taking into account any recommendation made by the Nominations Committee as to term of office).
7. If nominations for more than one person are received an election must be held. The process for election will be:
  - 7.1. British Rowing will notify each Regional Representative in advance of the General Meeting that:
    - 7.1.1. an election for the post of Deputy Chair will be held at the General Meeting; and
    - 7.1.2. the names of the candidates for the election.
  - 7.2. The election will take place according to the processes detailed in Articles 68, 69, 70, 72 and 73-77, save that voting will take place by secret ballot.
  - 7.3. The election shall be decided by a simple majority. If there is a tie the members will be invited to cast their votes for a second time, but the candidates will be limited to those who received the equal number of votes. If after a second vote there is a tie, the result will be determined by the drawing of lots.
  - 7.4. The result of the election will be announced at the General Meeting that the election is held at. Following the election, the successful candidate shall subject to the Articles be appointed for a term of up to four years (taking into account any recommendation made by the Nominations Committee as to term of office).
8. The same process will follow in respect of the elections for the Chair of the Sport Committee and the two Nominated Directors.
9. The same process will follow in respect of the election for the Deputy Chair of the Sport Committee save that that person will not be appointed as a Director of the Board following election.



## Athlete Director

The Athlete Director shall be recruited via an open, publicly advertised recruitment process from which two candidates for the role will be selected. One of the candidates shall be appointed as Athlete Director pursuant to election by the GB Rowing Athletes for up to a four-year term. Eligible candidates are those who have represented Great Britain in the Olympic or Paralympic Games, or World Championships but who are not in competition for a team place in the current cycle.

1. If the Athlete Director resigns or is at or near the end of the prescribed term of office, the Nominations Committee will conduct an open and publicly advertised recruitment process.
2. The invitation for candidates will explain the role of Athlete Director and the requirements placed on the person elected to the post.
3. In the event that only one candidate applies for the post, they will (subject to the Articles) be appointed to the position of Athlete Director for a term of up to four years (taking into account any recommendation made by the Nominations Committee as to term of office).
4. If there is more than one candidate, the Nominations Committee will select two candidates.
5. If there are two candidates, an election must be held. The process for election will be:
  - 5.1. British Rowing will notify the GB Rowing Athletes as to the candidates, the manner and time within which votes may be cast (which shall include but not be limited to post, e-mail, or other means but must be in writing) and the means by which an Athlete may abstain from voting;
  - 5.2. Each of the GB Rowing Athletes will cast a vote within the time specified; a vote received by British Rowing outside of the time specified will not be counted;
  - 5.3. The notification will include the following text for use by GB Rowing Athletes wishing to cast a vote:

I confirm that I, [ ] wish to vote for [ ] for the role of Athlete Director on the Board of British Rowing, for a four-year term of office, commencing \_\_\_\_\_.

I understand that the Athlete Director is not a representative of GB Rowing Athletes on the Board but rather brings their experience of high-performance sport to help guide the strategic thinking and monitoring of targets for the benefit of the organisation.



- 5.4. British Rowing will collate and count the votes and announce the result of the election following the relevant Board Meeting. The election shall be decided by a simple majority. If there is a tie GB Rowing Athletes will be invited to cast their votes for a second time, but the candidates will be limited to those who received the equal number of votes. If after a second vote there is a tie, the result will be determined by the drawing of lots.